



Morgan Stanley

Firm Risk Management CoOp Program

MORGAN STANLEY COMPANY PROFILE

Morgan Stanley has earned a worldwide reputation for the excellence of its advice and execution in financial markets. With over 600 offices in 33 countries, the firm is truly global and a market leader in the U.S., Europe and Asia as well as in emerging markets. Morgan Stanley's success rests on the talents and passion of our people, who share a common set of values and bring excellence and integrity to everything they do.

Placements are located in New York City and based on current business needs and feedback through the interview process. CoOps are compensated with a prorated salary similar to that of an entry-level hire; additional benefits include overtime pay, travel stipends, and/or assistance with locating housing in NYC.

THE CoOp EXPERIENCE

CoOps will be assigned peer and senior mentors to whom each can turn to for guidance and support. The CoOp students' direct manager and human resources representative are also available to provide direction and assistance with navigating the firm. Additionally, there will be access to a strong network of Villanova alumni.

OPERATIONAL RISK MANAGEMENT

Operational risk is the risk of financial loss or other potential damages to the firm's reputation due to inadequate or failed internal processes, people or systems, or from external events. Operational risk management works with the business units and control groups to help ensure Morgan Stanley has a transparent, consistent and comprehensive program for managing operational risk, both within each area and across the firm globally.

RESPONSIBILITIES MAY INCLUDE:

- Work collaboratively in a high-performing team responsible for protecting the firm's franchise, reputation and financial standing; the interests of the firm's employees, clients, shareholders and the market at large; and finally, partnering with the business units and support teams to maintain a consistent firm-wide perspective on operational risk.
- Provide analytic support for operational risk evaluations.
- Maintain risk events and monitor data used to identify risks and develop risk remediation recommendations.
- Contribute to presentation development for executive management and senior risk managers.
- Contribute to the development of business requirements for operational risk technology platform.

STRATEGIC INFRASTRUCTURE & DATA MANAGEMENT

Strategic Infrastructure & Data Management (SIDM) strategically delivers cross-risk infrastructure initiatives to Risk Management by effectively creating synergies across the division. SIDM provides solutions to risk-related business needs by leveraging its holistic portfolio of cross-risk infrastructure, projects and data management capabilities. In addition to the project teams, SIDM is responsible for Credit, Market and Liquidity Middle Office functions. The Middle Office manages delivery of complete, accurate and timely data to its internal stakeholders by monitoring, validating, remediating and escalating data quality issues that impact risk and capital reporting across all relevant risk domains.

RESPONSIBILITIES MAY INCLUDE:

- Working on a project team to assist in developing Business requirements for strategic Cross-Risk initiatives
- Supporting the Middle Office by conducting data analysis and data adjustments for filing regulatory and risk management reports

RISK PROCESS VALIDATION GROUP

Risk Process Validation Group (RPVG) is an independent process verification function within Risk Management focused on reviewing in-scope processes across Credit, Market, Liquidity and Operational Risk. Verification activities are performed to independently assess the adequacy and operating effectiveness of select processes owned and operated within Risk.

RESPONSIBILITIES MAY INCLUDE:

Working on an independent process validation team to assist in evaluating the design adequacy and operating effectiveness of internal controls supporting regulatory risk-based capital, regulatory risk-based stress testing (or Capital Planning), the operational risk-based Advanced Measurement Approach (“AMA”) framework and Risk Reporting

ELIGIBILITY

- Junior year status preferred during CoOp; sophomores also considered (for Spring CoOp)
- Successful completion of Financial Accounting (VSB 2004)
- Successful completion of Principles of Finance (VSB 2009) preferred
- Finance, Accounting, MIS or other business-related field
- 3.0 minimum overall GPA
- Possess excellent leadership, interpersonal and communication skills
- Ability to work on challenging assignments in a dynamic environment, synthesize information, distill relevant facts and reach logical conclusions
- Strong interest in financial services and risk management

ACADEMIC REQUIREMENTS

Student earns six free elective credits for completing the six-month, full-time CoOp experience; remaining nine course credits are completed before/after and during the CoOp.

- Fall CoOp: July-December
- Spring CoOp: January-June
- **Learning Objectives:** Student establishes, in conjunction with company supervisor, several key learning objectives as a means of focusing the CoOp experience. Objectives will be determined within the first two weeks of starting CoOp assignment.
- **Daily Activity Log:** Student records the dates worked, number of hours completed, nature of projects, tasks, responsibilities and the relationship of the work to learning objectives. Log will be reviewed by company supervisor.
- **Final Paper:** Student completes 10-12 page paper discussing relationship Of CoOp experience to classroom work, learning objectives and career interests. Review and evaluation of paper is completed by company supervisor prior to submission to VSB for final grading of Satisfactory/Unsatisfactory.
- **Student Evaluation:** Student completes assessment of CoOp experience.



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WHY SHOULD I PARTICIPATE?

- Clarify CAREER GOALS and enhance your MARKETABILITY
- Gain real-world, out-of-classroom educational experience
- Position yourself for consideration for the full-time Operations Analyst Program upon graduation
- Prove yourself to be a valuable asset while on the job
- Receive FINANCIAL COMPENSATION at competitive market value

Maintain FULL-TIME STUDENT STATUS, thus continuing:

- Insurance coverage
- Scholarship eligibility
- Housing eligibility

Maintain FOUR-YEAR GRADUATION PLAN

Contact: Assistant Director for Internships/CoOps – Student Outreach 610-519-5532
vsbinternships@villanova.edu